Let's Talk Informatics

Lessons Learned from a Clinical Information System (CIS) Implementation

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Lessons Learned from a Clinical Information System (CIS) Implementation

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Acknowledgement

We acknowledge we are gathered today in Mi'kma'ki (*Mig-*maw*-gee), the traditional ancestral unceded territory of the Mi'kmaq (*Mig-*maw*) people.

Informatics

Informatics utilizes health information and health care technology to enable patients to receive best treatment and best outcome possible.

Let's Talk Informatics Objectives

This series is designed to enable participants to:

- Identify knowledge and skills healthcare providers need in order to use information now, and in the future.
- Prepare health care providers through an introduction to concepts and experiences in Informatics.
- Acquire knowledge to remain current by becoming familiar with new trends, terminology, studies, data and news.
- Collaborate with a network of colleagues to establishing connections with leaders who can provide advice on business issues, best-practice and knowledge sharing.

Conflict of Interest Declaration

I do not have an affiliation (financial or otherwise) with a pharmaceutical, medical device, health care informatics organization, or other for-profit funder of this program.

Session Specific Objectives

- At the conclusion of this activity, you will be able to:
 - Understand how a CIS implementation was managed in Northern Ontario from a clinical perspective
 - Recognize the importance of end user experience in the change management process for a CIS implementation
 - Incorporate literature around CIS implementations to improve end user experience

"All growth requires loss. A loss of your old values, your own behaviors, your old loves, your old identity. Therefore, growth sometimes has a component of grief to it."

-Mark Manson





Ingredients



Figure 1. Transforming healthcare organizations

Stage One	Stage Two	Stage Three	Stage Four
GoalsNew behavioursOrganization architectureSystems	 Situational analysis (past and present) Top management support Key player/stakeholder analysis Change leader selection 	 Communicate need for change Show benefit to employees Build coalitions 	 Monitor and re-evaluate Recognize/reward Support Showcase success Fine-tune systems
Determine Desired End State	Assess Readiness for Change	Broaden Support Organizational Redesign	Reinforce and Sustain Change
		 Goals & tasks Structures People/HRM Rewards Cultures & values Information & decision support 	





ANDREW ROSS SORKIN

THE INSIDE STORY OF HOW WALL STREET AND WASHINGTON FOUGHT TO SAVE THE FINANCIAL SYSTEM-



AND THEMSELVES

WITH A

NEW AFTERWORD

FOR THE

10TH ANNIVERSARY

OF THE CRASH

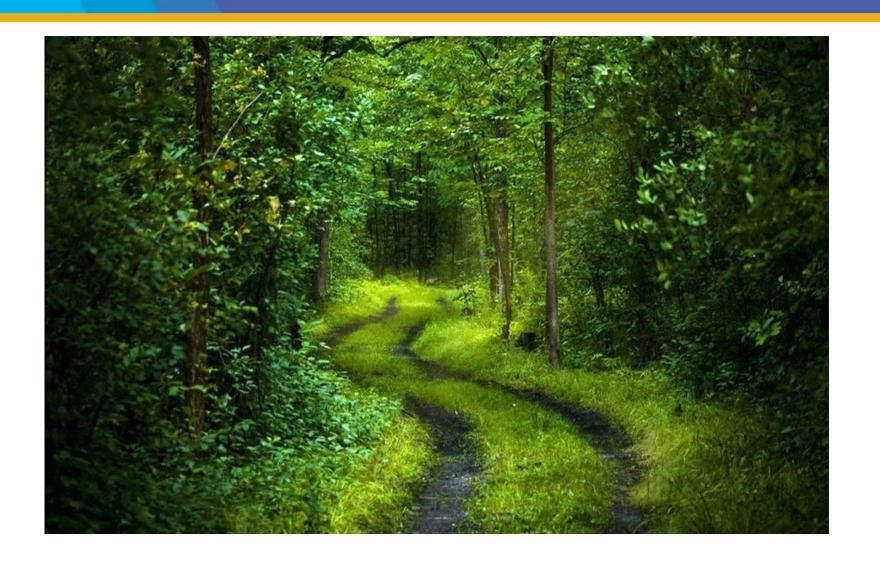


- Mastery
- Purpose
- Credible Commitment

NEW YORK TIMES BESTSELLER

Governance

- Senior leadership involvement
- Pace of project
- Adaptable to local context
- Visibly present leadership















Proactive approach
Anticipate bottlenecks
Offload pressure areas
Adapt rapidly





Thank you

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Let's Talk Informatics Certifications

- Digital Health Canada participants can claim 1CE hour for each presentation attended.
- College of Family Physicians of Canada and Nova Scotia Chapter participants
 can earn one Mainpro+ credit by providing proof of content aimed at improving
 computer skills applied to learning and access to information.
- Canadian College of Health Information Management approves 1 CPE credit per hour for this series for professional members of Canada's Health Information Management Association (CHIMA).