Workplace Violence Prevention Plan Checklist

Item	Requirement	Completed Date
a.	Has the Capital Health Violence Prevention Statement been posted in staff areas?	
b.	Have measures been implemented and documented to minimize or	
	eliminate the risk of violence? Risk Assessment and Plan	
	Has safe work procedures been developed?	
c.	Has training and information for employees been provided and documented for each item:	
	☐ Rights and Responsibilities (appendix D)	
	☐ Workplace violence prevention statement (appendix C)	
	☐ Training on the plan in general	
	☐ Training on particular function to be performed by the employee	
	☐ The nature and extent of the risk and on any factors that may increase or decrease the extent of the risk including measures taken by the employer to minimize or eliminate the risk of violence—risk assessment.	
	☐ How to recognize a situation in which there is a potential for violence and how to respond appropriately	
	☐ How to respond to an incident of violence, including how to obtain assistance	
	☐ How to report incidents of violence	
	☐ How to document incidents of violence	
	☐ How to investigate incidents of violence	
	☐ Information related to a risk of violence from a person who has a history of violent behaviour if the person is likely to be encountered by the employee	
d.	Are the following Capital Health procedures being followed:	
	☐ Reporting workplace violence	
	☐ Documenting Workplace Violence	
	☐ Investigating incidents of violence	
e.	Has a copy of the Plan been provided to:	
	☐ Joint Occupational Health and Safety Committee	
	☐ Workplace Safety Team, if applicable	
	☐ Safety Programs Department	
f.	Is a copy of the plan available for review upon request from other employers, contractor, constructors, suppliers, employees, owners or self-employed person?	
g.	Is the risk assessment and plan reviewed when:	