



WORKPLACE SAFETY

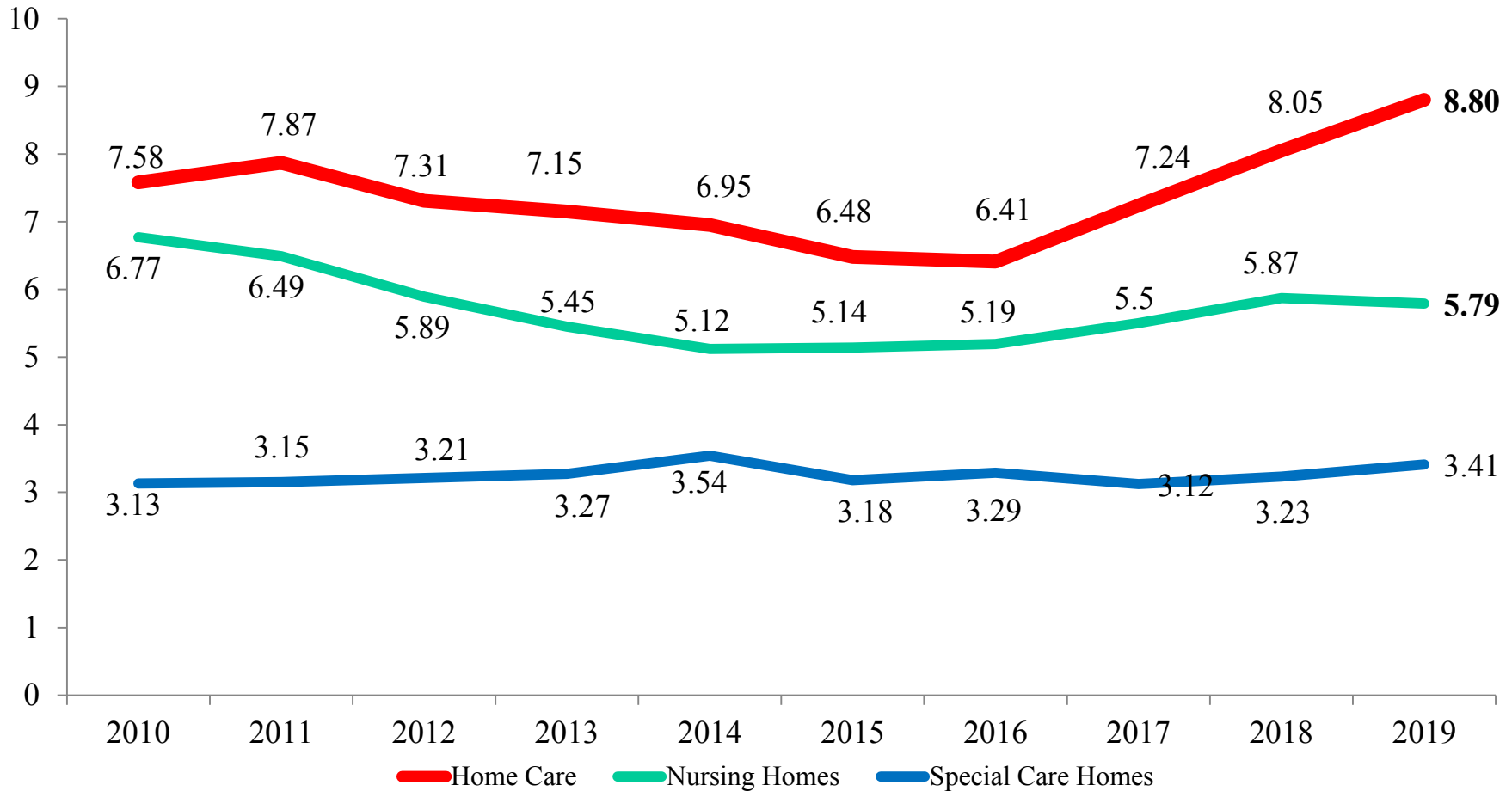
for Nova Scotia's Home Care,
Long Term Care &
Disability Support Sectors

**Susan Dempsey
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A Reminder ...

- Workplace injury is a major concern in Home Care, Long Term Care, and the Disability Support Program
 - 350 FTEs off for all of 2017 (120 in HC)
 - Impact on all staff, quality of care, and costs
 - Time loss claims, costs, and days paid are up for LTC and HC
 - Costs and days paid are up slightly for DSP, with fewer time loss claims
- Muscular skeletal injury and workplace violence are key injury drivers

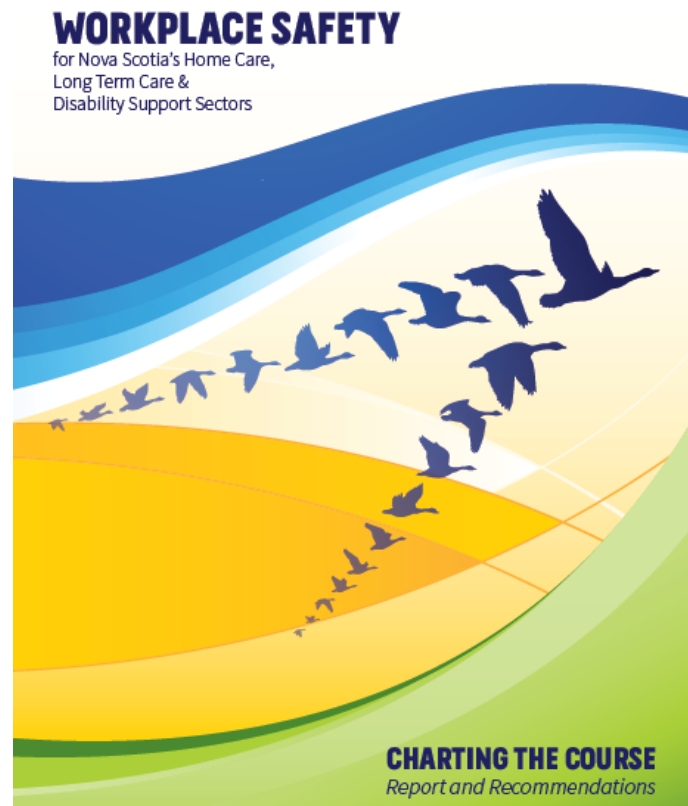
WCB Base Rate Trends for LTC, HC, and SCH



Recommendations Report

The **Charting the Course** report was released on June 26, 2018

- Details 21 recommendations developed through a collaborative, multi-stakeholder effort
- 5-Year plan under development
- Systemwide collaboration will be important moving forward



Work Under Way

- Implementation program lead assigned
 - Scott Lewin, Director, System Performance and Accountability, DHW CC
- Implementation program manager secured
- Currently under development
 - Program delivery model
 - Results-based evaluation framework
 - Implementation and communications planning

Year 1 Update

- There has been significant activity and investment in year one in the following areas:
 - Increase the capacity of AWARE-NS to delivery programs
 - Enhance leadership accountability through SAFER Leadership training and Board E-Learning
 - Increase education for risk assessment & injury prevention- SHM/PACE
 - Funding to employers to support staff training attendance
 - Creation of provincial standards / programs for Safe Handling & Mobility and Workplace Violence Prevention
 - Results Based Evaluation Framework

Other Sector Initiatives

- Long Term Care Expert Panel
- Responsive Behaviours Project
 - Information Transfer Project
- HANS Positive Attendance Project
 - CCA Framework Draft
- Pressure Injuries Strategy
 - Links to Safe Handling & Mobility
- Continuing Care Risk Assessment tool enhancements
- HCHRSC: NVCI & Working Minds
- National initiatives re violence prevention and SHM

What we need ...

- Systemwide collaboration will be important moving forward
- We need your continued support for and participation in working groups
 - SHM and WVP
- We need your input and feedback

NS Healthcare Safety Awareness

<https://www.youtube.com/watch?v=2toMuw1vJdk>



Any Questions