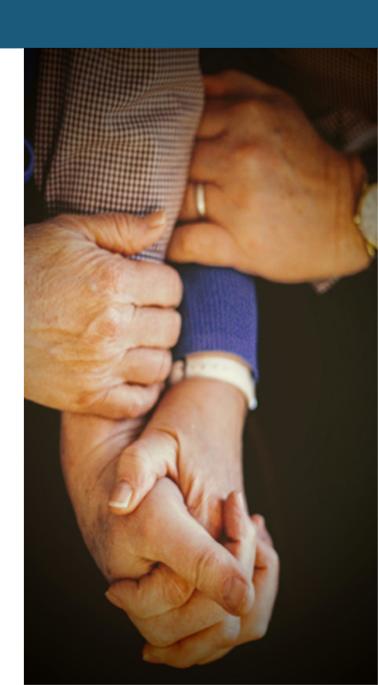
# Introduction to Provincial e-Placement (PeP) for LTC

January 2022



#### Welcome

- Welcome to the Introduction to Provincial e-Placement (PeP) for LTC project.
- The goal of this module is to provide the user with an introduction to:
  - Provincial e-Placement (PeP)
  - Placement process changes
  - Response time standards
  - -Referral information package contents
  - -Vacancy naming convention
  - Introduction to PathWays
  - A shift to person-centered language
  - -PathWays functionality for Service Providers
  - Key takeaways and next steps
  - A demonstration of PathWays

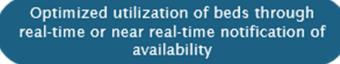


## What is the Provincial e-Placement (PeP) Project?

- The goal of the project is to implement a provincial solution that will enable an efficient and effective way of matching individuals to the right bed and facilitating admission to long-term care within established response time standards.
- The new software, along with other placement process changes, will:
  - -Support timely access to care for individuals waiting for long-term care in Nova Scotia.
  - -Enable timely monitoring and reporting, and accountability to meet response time standards.
- PeP is being implemented by NS Health in collaboration with Department of Health and Wellness (DHW) and the Department of Seniors & Long-Term Care (SLTC).

## Anticipated Project Outcomes





Improved efficiency by streamlining and standardizing processes within NS Health and between NS Health and long-term care providers

Reduce the manual administrative effort by NS Health Placement staff and by facility staff

Enable monitoring of compliance with government placement policies & standards and enable improved performance through improved accountability

Facilitate evidence-based decision making by providing reports based on up-to-date and comprehensive province-wide data



## Placement Process Changes

- In addition to introducing the electronic bed vacancy management system, placement process changes will also support timely access to care for individuals waiting for long-term care.
- Additional changes include:
  - -Standardizing information transfer processes.
  - -Clarifying roles among NS Health team members.
  - -Standardizing referral information package content.
  - -Modifying the sequencing of placement process steps.
  - -Standardizing a vacancy naming convention.

#### Placement Process Changes

#### These changes will:

- Prevent frustration and disappointment of the individual seeking admission if a facility refuses admission.
- Support a timely transfer of information upon vacancy notification.
- Create process efficiencies such as providing;
  - -Facilities more time to plan for the admission.
  - -Early opportunities to mitigate facility concerns regarding admission.
- Reduce the amount of time a bed remains vacant.

## Placement Process Changes

As a result of these placement process changes:

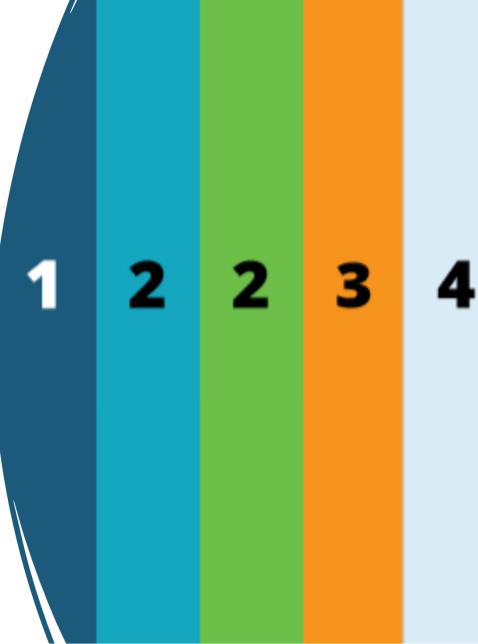
- Bed offers (or potential bed offers) are communicated only by Continuing Care staff and only after the facility accepts the referral.
- Only in specific circumstances and after consultation with NS Health Continuing Care (such as for a focused placement) will facilities contact the client before making a decision about accepting the referral or before a bed offer is accepted.
- Decisions to admit will be made based on the information provided in the complete Referral Information Package via PathWays.

## Response Time Standards

- SLTC sets out expectations on timely placement processes via established response time standards for each key process step.
- The response time standards are included in the Facility Placement Policy and establish responsibilities for both NS Health and service providers.
- The introduction of PathWays creates new opportunities to measure how effectively we are meeting the standards.
- Monitoring performance will help us understand where improvements can be made as well as to assess the current response time standards

# Response Time Standards (RTS)

The SLTC Facility
Placement Policy Response
Time Standards are
changing.



- Responsibility: Service Provider
- Action: Service Provider notifies NS Health of vacant bed.
- <u>Timeline</u>: 4 business hours



- Responsibility: NS Health
- Action: NS Health identifies individual for match and sends a complete client information package to Service Provider.
- Timeline: 8.5 business hours

- Responsibility: Service Provider
- Action: Service Provider notifies Placement of decision to accept the referral.
- <u>Timeline</u>: 8.5 business hours

3 4 5 6

- Responsibility: NS Health
- Action: If referral is accepted by Service Provider, NS Health makes bed offer to individual/SDM.
- Timeline: 2 business hours

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- Responsibility: Individual/SDM
- Action: Individual/SDM notifies NS Health of decision.
- <u>Timeline</u>: 8 business hours

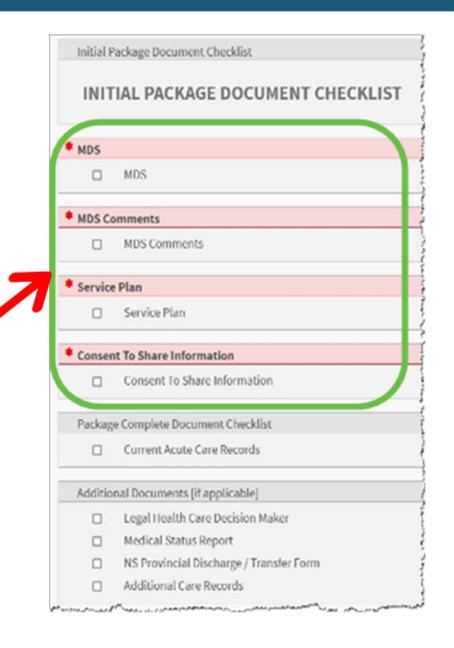
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- Responsibility: NS Health
- <u>Action</u>: NS Health notifies Service Provider of individual's decision.
- <u>Timeline</u>: 1 business hour

- Responsibility: Service Provider
- Action: Service Provider admits resident.
- <u>Timeline</u>: 16 business hours

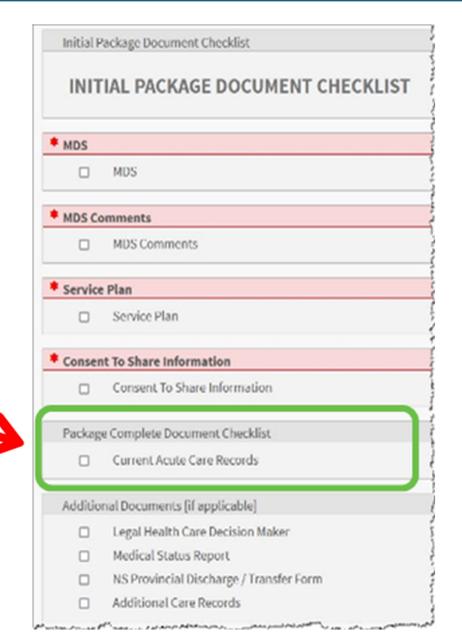
# **Initial Package Checklist**

- The documents in the Initial Package
  Checklist are uploaded into PathWays by
  the Placement team in order to make a
  match between the next appropriate person
  waiting for LTC and the vacant bed.
- The referral is not yet complete, but the facility can view these initial documents once a match is made.
- PathWays initial package checklist includes:
  - MDS (Minimum Data Set)
  - MDS Comments
  - Service Plan
  - Consent to Share Information



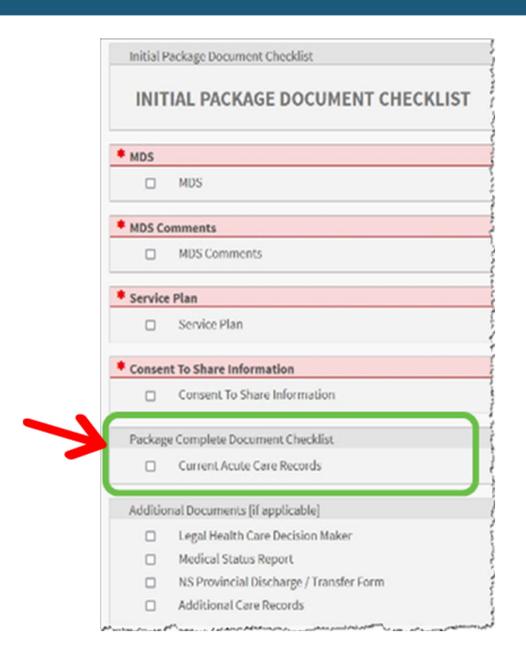
# **Complete Package Checklist**

- The documents identified in the Package Complete Document Checklist section are required to complete a referral package.
- This forms the full set of documents shared with the facility to be used to make a decision to accept a referral.



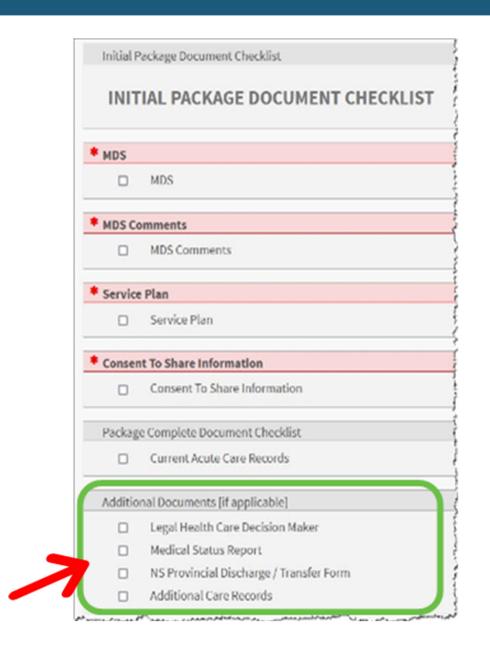
## Complete Package Checklist continued

- PathWays package complete document checklist includes:
  - -Consent to Share Information
  - –MDS (Minimum Data Set)
  - -MDS Comments
  - -Service Plan
  - -Current Acute Care Record
- Current Acute Care Records are required when the individual is in the hospital. If they are not in hospital, a document will be included that indicates the person is being admitted from the community and there are no acute care records.



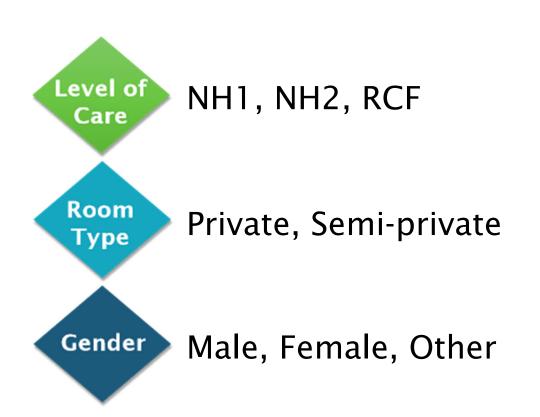
#### Additional Pre-Admission Documents

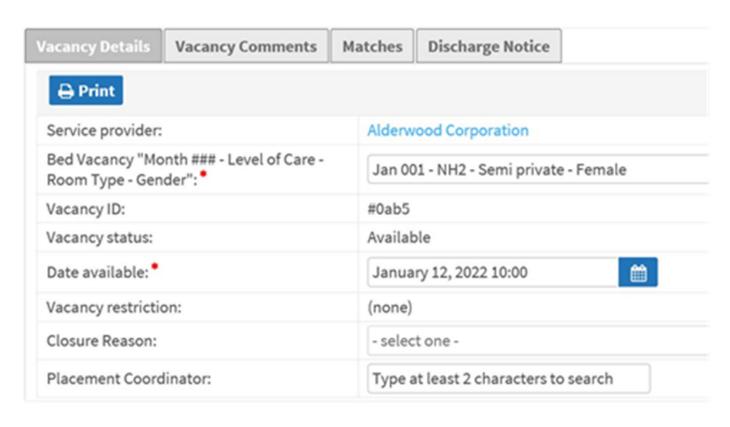
- The Additional Documents Checklist identifies any additional documents that are applicable to that person's admission.
- These are shared with the facility for the purpose of supporting comprehensive care planning and in support of clinical handover.
- Examples of these documents include:
  - -Medical Status Report
  - -NS Provincial Discharge/Transfer Form
  - -Additional Care Records
  - -Authorized Accommodation Charge, etc.
- This information will be made available as soon as possible in the process (i.e. some documents may be shared at the same time as the complete referral package).



#### Vacancy Naming Convention

NS Health is implementing a standard vacancy naming convention within PathWays.

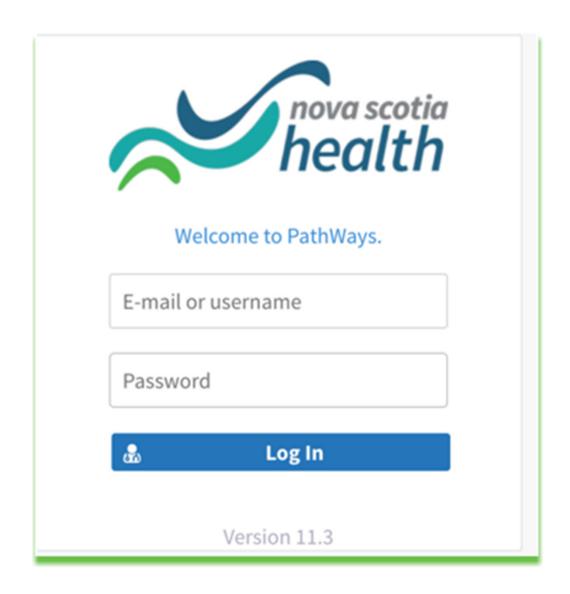




#### PathWays Application Software

The introduction of PathWays means no more:

- -faxing bed vacancy forms,
- -faxing refusal requests,
- -online survey for bed/facility closures, or
- -receiving referral packages by fax from NS Health placement office for initial permanent placements.



#### Person-Centered Language

- By consciously using language, we can avoid unintentionally reducing individuals to a series of labels, symptoms, or medical terms.
- Person-centered language focuses on the person, not on their condition, diagnosis, or ability.
- Using person-centered language:
  - -recognizes the impact of language on thoughts and actions,
  - ensures language does not diminish the uniqueness and intrinsic value of each person, and
  - -works toward placing the dignity and respect of the people we serve, families, and communities at the heart of every decision.



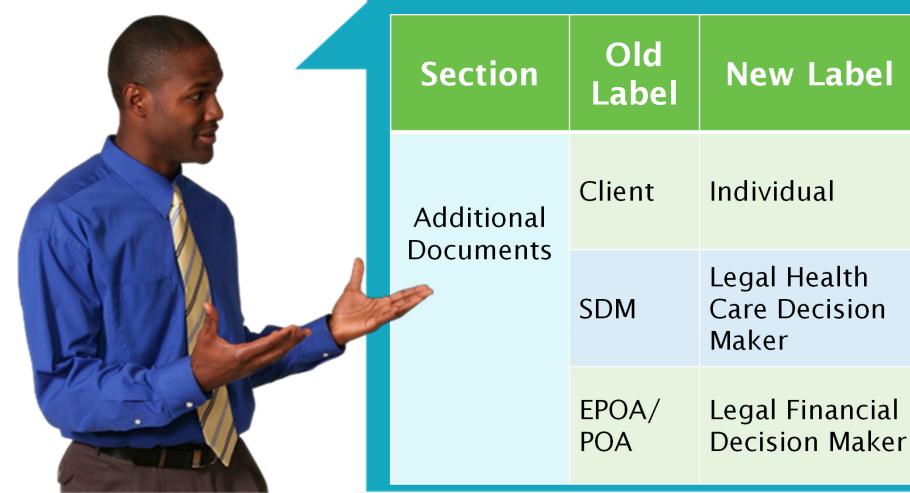
# Gender Identity

- NS Health is making changes to how it uses language, including how we identify an individual's gender.
  - -A person's gender identity can be the same or different from their sex assigned at birth.
- Under the vacancy attributes screen in PathWays, you will see gender identity options including Male, Female and Other.
  - -Male indicates an individual who identifies as male.
  - -Female indicates an individual who identifies as female.
  - -Other indicates an individual who identifies as a blend of both male/female or neither. When you see other, this should be a prompt to have further discussions with the placement team.



# Use of Language

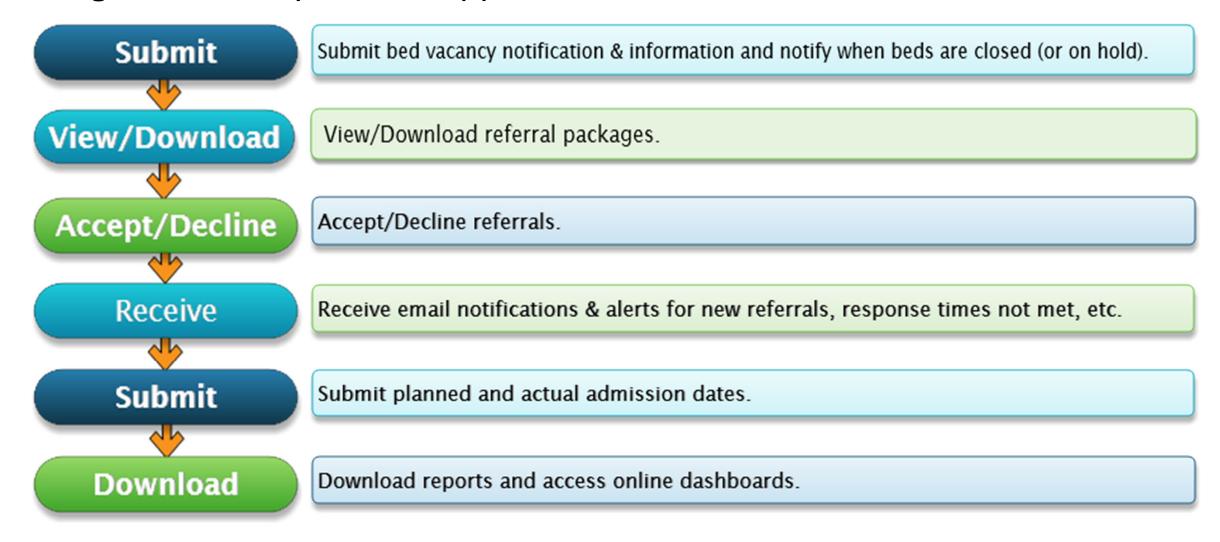
Some examples of the shift in language found in PathWays include:





# PathWays Functionality for Service Providers

Using the PathWays online application, Service Providers will:



# Key Takeaways

- The provincial e-placement system will contribute more timely access to care for individuals waiting LTC.
- PathWays is an electronic vacancy management sy that will create efficiencies in the placement proce for NS Health and LTC facilities.
- Other placement processes are being standardized step sequences are being changed.
- Bed offers will be communicated only by Continui Care staff.
- Referral information packages are being standardi
- NS Health is implementing a vacancy naming convention within PathWays.



#### A Quick Look at PathWays





#### Nova Scotia Long Term Care

How to Manage Vacancies

To view the Nova Scotia Long Term Care How to Manage Vacancies video by Strata, visit:

http://www.cdha.nshealth.ca/continuing-care/ltc-eplacement-pathways-system-resources-training-material

## Next Steps ...

Upon completion of this module, the user will complete the additional training session:

Navigating and Using PathWays



# **THANK YOU**

You have successfully completed this module.

