



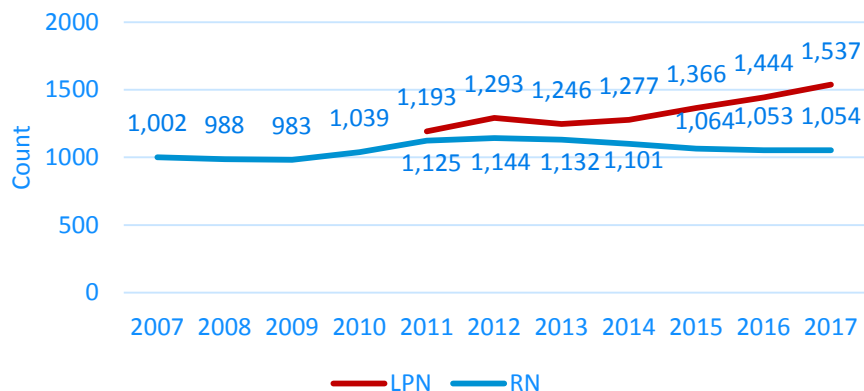
Nova Scotia's Continuing Care Workforce

Continuing Care Forum
Fall 2018



The Nursing Workforce in Continuing Care

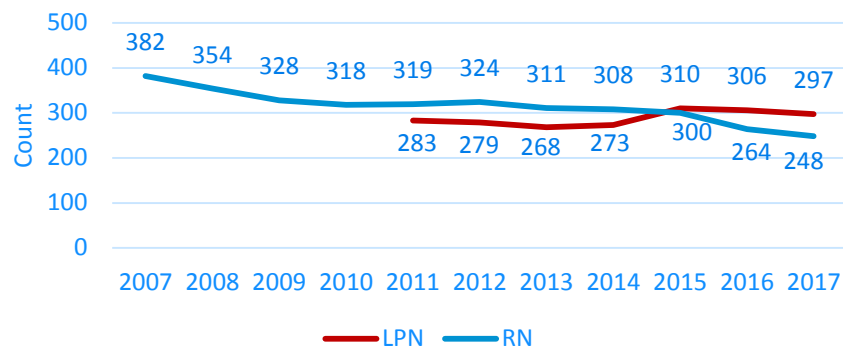
LPNs and RNs Reporting Working Primarily in Nursing Homes/LTC in Nova Scotia, 2007 - 2017



In 2017:

- 38.4% of LPNs and 11.0% of RNs reported working primarily in nursing homes/LTC
- Mean ages: 43.8 for LPNs and 50.1 for RNs in LTC (vs. 44.0 and 44.9 for LPNs and RNs overall)
- % employed part-time: 29.0% for LPNs and 29.2% for RNs in LTC (vs. 25.2% and 20.6% for LPNs and RNs overall)

LPNs and RNs Reporting Working Primarily in Home Care/Home Support in Nova Scotia, 2007 - 2017



In 2017:

- 6.8% of LPNs and 2.6% of RNs reported working primarily in home care/home support
- Mean ages: 47.5 for LPNs and 50.6 for RNs in HC/HS (vs. 44.0 and 44.9 for LPNs and RNs overall)
- % employed part-time: 34.1% for LPNs and 27.8% for RNs in HC/HS (vs. 25.2% and 20.6% for LPNs and RNs overall)

The CCA Workforce

- Unregulated – little information on supply
- >11,000 certified since 2000 (another 369 in June 2018)
- Distribution of estimated FTEs by sector (2017-18):
 - Acute care: 115 (2%)
 - Home support: 2,400 (43%)
 - Nursing homes: 3,990 (51%)
 - Residential care facilities: 340 (4%)

DHW Work on Continuing Care HHR

- **Supporting nursing workforce growth & optimization:**
 - Provincial Nursing Strategy (\$4.7M)
 - Extra RN seats at CBU, Dal, StFX (\$8M)
 - Yarmouth campus of Dal SoN (\$1.4M)
- **Supporting improved workplace safety:**
 - AWARE-NS (\$450K)
 - Healthcare Human Resource Sector Council (\$1.5M)
- **Supporting retention & recruitment in continuing care:**
 - Career Beacon (\$45K)
 - Nursing Strategy orientation, professional development (\$800K)
 - CCA registration requirement
 - Quarterly vacancy survey
 - Minister's expert panel on LTC
- Provincial health workforce plan for continuing care