

Statement of Compensation for the
Public Sector Compensation Disclosure Act of

Capital District Health Authority

[Operating as Capital Health]

Year ended March 31, 2015



Building a better
working world

INDEPENDENT AUDITORS' REPORT

To the Board of Directors of:
Capital District Health Authority

We have audited the accompanying Statement of Compensation for the Public Sector Compensation Disclosure Act of **Capital District Health Authority** [the "Authority"] for the year ended March 31, 2015, and a summary of other explanatory information [together, the "statement"]. The statement has been prepared by management based on Section 4 of the Public Sector Compensation Disclosure Act.

Management's responsibility for the statement

Management is responsible for the preparation of the statement in accordance with Section 4 of the Public Sector Compensation Disclosure Act, and for such internal control as management determines is necessary to enable the preparation of the statement that is free from material misstatement, whether due to fraud or error.

Auditors' responsibility

Our responsibility is to express an opinion on the statement based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the statement is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the statement. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the statement, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the Authority's preparation of the statement in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Authority's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the statement.



We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial information in the Statement of Compensation for the Public Sector Compensation Disclosure Act of the **Capital District Health Authority** for the year ended March 31, 2015 is prepared, in all material respects, in accordance with Section 4 of the Public Sector Compensation Disclosure Act.

Basis of accounting

Without modifying our opinion, we draw attention to note 1 to the statement, which describes the basis of accounting. The statement is prepared to assist the Authority to meet the requirements of Section 4 of the Public Sector Compensation Disclosure Act. As a result, the statement may not be suitable for another purpose.

Ernst & Young LLP

Halifax, Canada
June 30, 2015.

Chartered Accountants

Capital District Health Authority
 [Operating as Capital Health]

**STATEMENT OF COMPENSATION FOR THE
 PUBLIC SECTOR COMPENSATION DISCLOSURE ACT**

[in Canadian dollars]

Year ended March 31, 2015

Section 3 of the *Public Sector Compensation Disclosure Act* of the Province of Nova Scotia requires public sector bodies to publically disclose the amount of compensation it pays or provides, directly or indirectly, to any person in the fiscal year if the amount of compensation to that person is one hundred thousand dollars or more including compensation paid to, or for the benefit of, each of its board members, officers, employees, contractors and consultants.

For the year ended March 31, 2015, the following board members, officers and employees received compensation of \$100,000 or more:

Last name	First name	Position	Total compensation
Adams	Michael Thomas	Medical Laboratory Tech C	\$111,593
Adderson	James A	Program Manager B12	\$100,005
Adebayo	Adeola Emmanuel	Registered Nurse	\$104,042
Agaihi	Samuel Makram	Clinical Associate (Specialty)	\$123,100
Aikman	Peter J	Physician	\$171,700
Algee	Anna Christine	Clinical Dietitian	\$104,879
Allen	Susan Elizabeth	Registered Nurse	\$105,465
Anderson	Carolyn Alma	OR Supervisor	\$107,764
Angelopoulos	Maria	Professional Practice Coordinator PHD	\$110,129
Arabzadeh	Sepideh	Clinical Associate (Specialty)	\$112,860
Atkinson	June L	Registered Nurse	\$105,699
Baird	Kenneth William	VP Person Centred Health	\$225,645
Baker	Roberta Lynn	Clinical Pharmacy Manager	\$105,993
Baker	John	Registered Nurse	\$102,262
Banfield	Valerie Alexina	Nurse Educator	\$108,433
Bate	Janet Donna	Registered Nurse	\$171,276
Bates	Anna Marie	Registered Nurse	\$101,561
Bautista	Noel Antonio	Registered Nurse	\$103,255
Bayer	Kim L	Program Manager B12	\$100,121
Bears	Karen L	Registered Nurse	\$119,222
Beaton	Joanne B	Respiratory Therapist	\$108,155
Bellefontaine	Patricia A	Nurse Educator	\$106,049
Bernard	Beth	Registered Nurse	\$102,962
Bethune	Graham	Physician	\$131,943
Beveridge	Debra Louise	Registered Nurse	\$106,259
Billard	Cheryl	Program Manager Mental Health	\$109,052
Billard	Terri L	Manager District Food Service	\$100,500
Black	Shaun	Manager Pharmacology & Research	\$100,754
Blackmore	Gail Lynn	Director Performance Excellence	\$113,309
Boehm Van	Rachel Lynn	Program Leader APTS	\$106,519

Capital District Health Authority
 [Operating as Capital Health]

**STATEMENT OF COMPENSATION FOR THE
 PUBLIC SECTOR COMPENSATION DISCLOSURE ACT**

[in Canadian dollars]

Year ended March 31, 2015

Harmelen			
Bond	Paula	VP Person Centred Health Acute	\$251,086
Bonin	Mark A	Critical Care Donation Coordinator	\$118,332
Booker	Paola Graziella	Professional Practice Leader	\$100,309
Borden	Robert	Sr. Facility Operations Engineer	\$100,528
Bortolin	Helena Faye	Registered Nurse	\$100,823
Boutilier	Catherine M	Registered Nurse	\$136,210
Boutilier	Scott	Registered Nurse	\$101,424
Bowdridge	Holly	Registered Nurse	\$107,913
Bowles	Susan Kathleen	Clinical Pharmacy Coordinator	\$113,038
Braha	Richard E	Program Manager PHD ABI	\$118,640
Brander-Murtha	Susan Marie	Health Services Manager B13	\$105,908
Brennan	Mary E	Registered Nurse	\$128,377
Briggs	Trevor	Director Addictions & Mental Health	\$141,912
Broadfield	Larry	Manager PMSTP	\$100,081
Brooks	Johnathan Wilbert	Registered Nurse	\$114,107
Brooks	M. Elaine E	Specialty Nurse Practitioner	\$112,539
Brophy	Catherine Lynn	Manager Infrastructure Services	\$106,227
Brown	Kellie Lynne	RN -2 Staff Nurse	\$111,855
Brown	Shelley Lynn	Health Services Manager B13	\$105,236
Bulger	Kristy Lee	Health Services Manager B12	\$100,546
Bulmer	Kathy	Registered Nurse	\$109,389
Burgess	Carla Joy	Specialty Nurse Practitioner	\$113,856
Burstall	C.Dawn D	Change Manager	\$108,082
Burton	Jeremy Edward	RN-2 Staff Nurse	\$100,912
Bussey	Christy	Physician	\$114,411
Butler	Gordon Stuart	Psychologist PHD	\$110,879
Butt	Brian	Director Health Services	\$142,293
Cane	Douglas Charles Bruce	Psychologist PHD	\$109,438
Caravan	Lucille	Registered Nurse	\$116,255
Carmichael	Laura E	Clinical Nurse Educator	\$100,502
Carroll-Rasmussen	Susan D	Public Health Nurse	\$109,406
Carson	Shannon Elizabeth Ryan	Manager Primary Care	\$102,391
Charlton	Susan Marie	Nurse Educator	\$102,950
Cheng	Natalie	Physician	\$130,033
Cherpak	Amanda Jean	Physicist I	\$106,607
Chipman	Karen Anne	Psychologist PHD	\$107,073
Chytk-Praznik	Krista Joy	Physicist II	\$115,768
Clarke	Marlene J	Registered Nurse	\$106,943
Clarke	Barry	Physician	\$154,653
Cohen	Jacqueline N	Psychologist PHD	\$107,094

Capital District Health Authority
 [Operating as Capital Health]

**STATEMENT OF COMPENSATION FOR THE
 PUBLIC SECTOR COMPENSATION DISCLOSURE ACT**

[in Canadian dollars]

Year ended March 31, 2015

Collier	Chris D	Chief Operating Officer CCNS	\$100,438
Collins	Caroline Veronica	Registered Nurse	\$133,395
Collins	Dave G	Manager Labour Relations & Consulting	\$112,331
Comeau	Joanne R	Program Manager B12	\$102,605
Comeau	Angeline Mary	Clinical Nurse Educator	\$100,258
Connell	Katherine Anne	Health Services Manager B13	\$105,908
Connolly	Gloria M	Clinical Nurse Educator	\$101,409
Connors	Angela D	Program Manager Sex Offender Program	\$118,728
Conrad	Wendy Lee	Registered Nurse	\$125,630
Corrigan	Andrea Margaret	Perfusionist	\$129,526
Crago	Peter	Physician	\$140,167
Currie	Barbara Kelly	Specialty Nurse Practitioner	\$110,666
Currie	Reginald Joseph	Registered Nurse	\$103,248
Currie	Pamela Ruth	Professional Practice Leader	\$100,020
Daigle	Karen Lee	Registered Nurse	\$107,186
Daley	Christopher	Clinical Pharmacy Coordinator	\$112,511
Davidson	Ross J	Microbiologist Lab Scientist 3	\$179,686
Davis	Darlene	Health Services Manager B12	\$100,414
Delaney	Susan Debra	Technical Director DI	\$142,601
Deschatelets- Harlow	Cynthia Ann	Registered Nurse	\$108,329
Dicks	Deborah Jean	Nurse Practitioner	\$127,182
Dixon	Beverly G	Health Services Manager B12	\$100,005
Doherty	Catherine Elizabeth	Clinical Pharmacy Manager	\$105,962
Doucette	Judith Lee	Pharmacist	\$135,876
Douglas	Beverley Mary	Health Services Manager B12	\$100,004
Downie	Sheryll Jane	Registered Nurse	\$115,413
Duke	Sandra Anne	Specialty Nurse Practitioner	\$113,166
Dunnington	Joanne Margaret	Health Services Manager B13	\$106,074
Dunsworth	Shawna Marie	Health Services Manager B13	\$105,977
Edem	Dorothy A	Program Manager B13	\$111,722
Eden	Valerie Anne	Director RN Professional Development	\$115,268
Edwards	Carolyn H	Director Primary Health Care	\$141,254
Edwards	JoAnn M	Specialty Nurse Practitioner	\$114,499
English	Bruce	Director People Services	\$142,574
Everett	Deborah V	Manager Clinical Nutrition	\$106,304
Fagan	Barbara Ann	Nurse Educator	\$101,490
Firth	Wanda A.	Research Manager	\$112,896
Fisk	John D	Psychologist PHD	\$110,818
Fitzgerald	Denise Y	Registered Nurse	\$114,455

Capital District Health Authority
 [Operating as Capital Health]

**STATEMENT OF COMPENSATION FOR THE
 PUBLIC SECTOR COMPENSATION DISCLOSURE ACT**

[in Canadian dollars]

Year ended March 31, 2015

Foley	R Arlene	Registered Nurse	\$133,307
Forrest	Jennifer Leigh-Anne	Specialty Nurse Practitioner	\$111,621
Fougere MacIntyre	Suzanne Marie	Registered Nurse	\$103,424
Fox	Jonathan	Physician	\$119,823
Francis	Heather Ann	Director Health Services	\$142,435
Franklin	Jane Anita	Critical Care Donation Coordinator	\$128,097
Freeman	Paul Andrew	Psychologist PHD	\$107,105
Gardiner	Kenneth Michael	Perfusionist	\$103,171
Garnier	Deborah E	Health Services Manager B13	\$105,876
Gaulton	Catherine Anne	VP Performance Excellence &	\$277,161
Gavin	Dawn Annie Alice	Registered Nurse	\$102,335
Geddes	Cathy Elma	Registered Nurse	\$125,509
Gibson	Richard	Physician	\$164,028
Giles	Cornelia Ann	Registered Nurse	\$108,416
Gillis	Carol Dawn	Director DALL	\$126,065
Gorman-Steele	Julie M	Registered Nurse	\$101,179
Goth	Alexis	Physician	\$141,966
Grant	John B	Physicist II	\$155,408
Grant	Donna Maureen Alice	Specialty Nurse Practitioner	\$115,840
Greer	Wenda Louise	Microbiologist Lab Scientist 3	\$179,617
Griffiths	Eleanor Anne	Nurse Practitioner	\$110,428
Gullickson	Margaret B	Registered Nurse	\$123,824
Gunn	Cheri L	Program Manager B12	\$100,064
Gurnham	Mary E	CNO & Director Professional Practice	\$140,787
Hadzimurtezic	Dzenita	Clinical Associate (Specialty)	\$131,983
Haire	Michele R	Clinical Nurse Educator	\$104,968
Hall	Barbara Cameron	VP Person Centred Health Community	\$220,307
Hall	Christena M	Registered Nurse	\$124,030
Hanko	Kimberly Gail	Registered Nurse	\$112,927
Hanuschuk	Claire Elizabeth	Registered Nurse	\$100,292
Harding	Claudia J	Clinical Pharmacy Manager	\$106,298
Hare	Susan M	Program Manager B12	\$108,590
Harris	Susan P	Health Services Manager B13	\$105,908
Harvill	Shelley Lynn	Psychologist PHD	\$104,566
Hawkins	Justin	Perfusionist	\$131,490
Hawley	Jeff	Clinical Nurse Educator	\$106,016
Hebb	Trudy Dawn	Nurse Educator	\$103,034
Henderson	Mark J	Perfusionist	\$113,940
Hendrick	Jennifer J	Psychologist PHD	\$106,800
Hendry	Robert Alexander	Nursing Administrative Coord	\$105,365

Capital District Health Authority
 [Operating as Capital Health]

**STATEMENT OF COMPENSATION FOR THE
 PUBLIC SECTOR COMPENSATION DISCLOSURE ACT**

[in Canadian dollars]

Year ended March 31, 2015

Hennigar	April L	Integration Manager (EBS)	\$104,198
Hill	William C	Health Services Manager B12	\$109,313
Hiltz	Anne Rosslynn	Director Pharmacy & Renal Program	\$144,198
Hirsch	Geralynn Cecilia	Specialty Nurse Practitioner	\$116,603
Hiscock	Kimberley Ann	Clinical Nurse Educator	\$100,828
Hodder Malloy	Corinne Elizabeth	Nurse Educator	\$105,922
Hosseini	Mona	Clinical Associate (Specialty)	\$127,937
Howes	Janice L	Psychologist PHD	\$110,818
Howlett	Todd	Physician	\$180,000
Hoyt	Jennifer	Registered Nurse	\$124,691
Hudson	Shawna Denise	Professional Practice Leader	\$100,219
Hutchings	Veronica Margaret Moore	Psychologist PHD	\$104,176
Hutchings-Mulcahy	Deborah Anne	Director Health Services	\$133,772
Hutchins	Linda L	Health Services Manager B12	\$100,716
Imeri	Huljkije	Clinical Associate (General)	\$104,424
Ingram	Sharon Marie	Health Services Manager B12	\$100,110
Jalal Nejmeddin	Dleer	Clinical Associate (Specialty)	\$139,670
Janes	Sandra Elaine	Director Health Services	\$147,744
Jayasinghe	Jacquelyn A	Specialty Nurse Practitioner	\$115,984
Jefferson	Steven John	Psychologist PHD	\$107,073
Johnson	Paula	RN -2 Staff Nurse	\$101,876
Kane	Christopher	Registered Nurse	\$100,453
Kaye	Jean Patricia	Registered Nurse	\$107,525
Kearley	Shawna Marie	Registered Nurse	\$111,272
Kearney	Joan E	Infection Control Officer	\$106,867
Kelaj	Niko	Medical Laboratory Tech C	\$111,834
Kelli	Sharon Margaret	Manager DGH TRI District Ultrasound	\$100,840
Kelln	Brad R	Psychologist PHD	\$107,585
Kelloway	Frances Michele	Health Services Manager B12	\$100,005
Kelly	Robin	Physicist II	\$155,491
Kelly	Nikki	Nurse Practitioner	\$103,209
Kersey	David A	Senior Manager Business Development	\$103,840
Kettle	Sonia P	Specialty Nurse Practitioner	\$108,293
King	Wendy L	Clinical Nurse Educator	\$101,442
Klaus	Natalie Christine	Manager Communication Service	\$100,092
Klimek	Marek	Clinical Associate (Specialty)	\$139,670
Krieger-Frost	Sarah D	Community Mental Health Nurse	\$124,898
Kubow	Janusz	Clinical Associate (General)	\$121,794

Capital District Health Authority
 [Operating as Capital Health]

**STATEMENT OF COMPENSATION FOR THE
 PUBLIC SECTOR COMPENSATION DISCLOSURE ACT**

[in Canadian dollars]

Year ended March 31, 2015

Kuznetsov	Fiodar	Clinical Associate (Specialty)	\$114,056
LaBrech	Deborah L	Registered Nurse	\$103,287
Lajoie	Diamond Desmond	Permanent Relief LPN	\$106,580
Landry	David R	Specialty Nurse Practitioner	\$112,164
LaPierre	Allan	Critical Care Paramedic	\$105,485
Lawles	Jill	Physician	\$147,420
LeBlanc	Jason J	Microbiology Lab Scientist 3	\$177,574
Leblanc	Stephanie	Manager Application & Support Services	\$104,450
Legg	Karen Therese	Nurse Practitioner	\$109,558
Lemon	Julie	Registered Nurse	\$118,393
Levange	P. William W	Manager Construction & Facility Plan	\$103,254
Loranger	Glenn J	Registered Nurse	\$100,804
Lou	Huiquan	Microbiologist Lab Scientist 3	\$179,686
Lovett	Joanne	Registered Nurse	\$118,312
Lowe	Dawn Marie	Nurse Practitioner	\$108,135
Lowthers	Susan Joan	Health Services Manager B11	\$104,209
Lutz-Bilocq	Doreen E	Registered Nurse	\$122,642
Lymburner	Dana	Physician	\$166,870
MacAulay	Catherine Yvonne	Registered Nurse	\$119,236
MacCallum	Kimberly A	Nurse Practitioner	\$103,105
MacDermid	Ken	Manager Payroll & Benefits	\$108,335
MacDonald	Alexander	Project Manager of EBS	\$121,743
MacDonald	Theresa F	Registered Nurse	\$118,607
MacDonald	Leah Anne	RN - Infection Control Nurse	\$115,864
MacDonald	Tammy Ann Marie	Health Services Manager B13	\$106,149
MacDonald	Linda F	RN -2 Staff Nurse	\$105,796
MacDougall	Peter M	Director Health Services	\$122,687
MacEachern	Carol Anne	Health Services Manager B13	\$143,867
MacInnis-Epifano	Lisa A	Registered Nurse	\$110,739
MacKay	Michelle A	Specialty Nurse Practitioner	\$110,766
Mackinnon	Archie Thomas	Health Services Manager B13	\$107,125
MacKinnon	Helena A	Clinical Nurse Educator	\$102,261
MacLean	James G	Program Manager Mental Health	\$108,583
MacLean	James	Manager PMO & Strategy Management	\$104,353
MacLean	Diane Marie	Clinical Informatics Coordinator	\$103,286
MacLean	Sally Christine	Clinical Nurse Educator	\$101,588
MacLennan	Florence Elizabeth	Clinical Nurse Educator	\$100,398
MacLeod	Joan	Technical Manager Blood Transfusion	\$100,176
MacNeil	Kathryn E	VP People	\$383,080

Capital District Health Authority
 [Operating as Capital Health]

**STATEMENT OF COMPENSATION FOR THE
 PUBLIC SECTOR COMPENSATION DISCLOSURE ACT**

[in Canadian dollars]

Year ended March 31, 2015

MacNeil	Fay Louise	Registered Nurse	\$113,566
MacNeil	Susan Anne	Health Services Manager B12	\$100,117
MacPhee	Shawn B	Registered Nurse	\$125,465
MacPherson	Celeste	Registered Nurse	\$185,816
Macpherson	Heather J	Administrator DOM	\$105,851
MacRury-Sweet	Karen E	Director Health Services	\$193,251
Mailman	Lemoine Charles	RN-4 Head Nurse	\$119,430
Mansfield	Kelli	Health Services Manager B13	\$100,895
Manuel	Gregory B	Registered Nurse	\$104,084
Marshall	Lynn L	Health Services Manager B13	\$105,908
Martell	Brian Joseph	Manager Molecular Imaging & Equipment	\$100,200
Martin	Joan Elizabeth	Registered Nurse	\$121,435
Marwah	Maggie	Director of Marketing & Communications	\$120,481
Mawko	George Miron	Physicist III	\$170,948
McAllister	Lynn M	Registered Nurse	\$125,509
McCarthy	Mary E	Psychologist PHD	\$107,073
McCormick	Robert E	Manager Financial Reporting	\$104,850
McKeough	Susan J	Registered Nurse	\$116,487
McLeod	Deborah L	Clinician Scientist in Nursing	\$112,511
McMahon	Shauna N	Director Technology & Infrastructure Renewal	\$142,430
McNamara	Christina M	Specialty Nurse Practitioner	\$110,099
McNeil	Courtney Ann Frances	Registered Nurse	\$103,256
McNeil	Jerona	RN -2 Staff Nurse	\$103,067
Meagher	Angela	Specialty Nurse Practitioner	\$110,249
Merchant	Abdul K	Perfusionist	\$118,841
Merkel	Cheryl L	Registered Nurse	\$106,754
Merlin-Wilson	Margaret Christine	Director Health Services Tri & Cobequid	\$129,911
Miles	Sarah J	OR Supervisor	\$129,078
Miles	Alan Edwin	Manager Procurement (CDHA)	\$101,905
Miller	Carole Ann	Specialty Nurse Practitioner	\$111,684
Mingo	Heather Elan	Specialty Nurse Practitioner	\$115,008
Mitchell	Lance B	Team Leader Perfusionist	\$122,460
Mitchell	Carolyn Marie	Nurse Practitioner	\$114,117
Moffatt	Sheila Diane	Clinical Nurse Educator	\$101,965
Monroe	Randi A	Director Health Services	\$142,251
Morrison	Stephen	Perfusionist	\$123,678
Morrison	Rita Margaret	Health Services Manager B13	\$105,908
Moses-Gorman	Annetta Christine	Registered Nurse	\$100,305
Muise	Anita Margaret	Manager Lab Support Services	\$103,221

Capital District Health Authority
 [Operating as Capital Health]

**STATEMENT OF COMPENSATION FOR THE
 PUBLIC SECTOR COMPENSATION DISCLOSURE ACT**

[in Canadian dollars]

Year ended March 31, 2015

		District	
Mulcahy-Arnold	Anita M	Registered Nurse	\$148,573
Mullin	Nancy Cecilia Anne	Registered Nurse	\$104,446
Mumford	Karen Elizabeth	Director Health Services	\$143,003
Mumford	Sharon Lynn	Registered Nurse	\$104,170
Murphy	Tami E	Critical Care Donation Coordinator	\$111,287
Murray	Shelley C W	Registered Nurse	\$131,283
Murray	Dawnelda Leah	Health Services Manager B13	\$105,977
Nagle	Wanda J	Public Health Nurse	\$133,233
Nearing	Shannon	Specialty Nurse Practitioner	\$114,572
Neilson	Annie G	RN -2 Staff Nurse	\$100,474
Nejat	Amir	Clinical Associate (Specialty)	\$135,530
Nguyen	Phuong	Registered Nurse	\$116,399
Nichols	Natalie L	Specialty Nurse Practitioner	\$117,819
Nicholson	Janice Louise	Registered Nurse	\$125,730
Nicholson	Erika Danielle Roberta	Director Cancer Prevention & Early Det	\$103,408
Nye	Marilyn A	Manager General Imaging	\$100,004
Oates	Kenneth John	Registered Nurse	\$107,189
O'Brien	Karen Laureen	Registered Nurse	\$100,365
O'Connor	Laura-Lee Ann	Project Leader PIO	\$102,793
Ogunrinde	Sandra H	Registered Nurse	\$111,725
Oldfield	Stephanie Lynn	Pharmacist	\$100,286
Oldford	Deborah Anne	Specialty Nurse Practitioner	\$115,554
O'Neil	Janet Joy	Registered Nurse	\$119,772
Otto	Cheryl	Nurse Rehab Counselor	\$113,889
Ouellette	Patricia A	Registered Nurse	\$106,831
Oun	Afaf	Clinical Associate (Specialty)	\$139,666
Parker	Sherri Lynn	Director Health Services HCH	\$129,306
Parlee-Shrider	Sonya Michelle	Continuing Care Coordinator	\$106,277
Patrick	Ward	Physician	\$125,000
Patry	Brigitte N	Psychologist PHD	\$107,073
Phalen-Kelly	Kelly	Specialty Nurse Practitioner	\$110,469
Pilon	David Joseph	Program Leader MH PHD	\$120,077
Pinter	Ivica	Registered Nurse	\$107,267
Pleasance	Susan L	Associate Director	\$100,578
Popwell	Laura	Health Services Manager B13	\$103,320
Pothier	Anne A	Registered Nurse	\$122,227
Pottie	Teresa Maria	RN -2 Weekend Nurse	\$112,496
Power	Christine Ann	President & CEO	\$385,765
Powers	Brent	Director Med Services Administration	\$129,891

Capital District Health Authority
 [Operating as Capital Health]

**STATEMENT OF COMPENSATION FOR THE
 PUBLIC SECTOR COMPENSATION DISCLOSURE ACT**

[in Canadian dollars]

Year ended March 31, 2015

Price	Christine M	Clinical Nurse Educator	\$101,489
Pryor	E. Jane J	Director Operations Support	\$143,084
Pyche	Mary Christena	Program Manager Crisis Support	\$110,493
Raana	Rahila	Medical Laboratory Tech C	\$105,220
Rai	Madhu	Registered Nurse	\$102,681
Rankine	Brian D	Director Business Development	\$119,618
Ratnasothy	Joseph E	Registered Nurse	\$120,080
Read	Carolyn Elizabeth	Health Services Manager B13	\$105,908
Reading	Natalie Joy	RN -2 Staff Nurse	\$123,464
Ripley	Susan	Physician	\$198,766
Robar	James	Chief Medical Physicist	\$213,448
Robbins	Jill Catherine	Director Health Services	\$141,652
Robertson	Lorraine Ruth	Health Services Manager B12	\$100,364
Rodenhiser	Mary V	Registered Nurse	\$103,290
Rolls	Elsie Elizabeth Catherine	Director Veteran's Affairs	\$127,113
Russell	Mary	Director Community Health	\$118,536
Ryan	Elizabeth Arlene A	Registered Nurse	\$118,452
Ryan	Jacqueline Darlene	Registered Nurse	\$116,059
Sabeen	Natalie Marie	Clinical Team Leader	\$112,970
Salcedo	Frances Scarlet Dabalus	RN -2 Staff Nurse	\$107,110
Sampalli	Tara	Health Services Manager B12	\$100,005
Sanderson	Lori J	Health Services Manager B13	\$107,096
Sattarivand	Mike M	Physicist II	\$122,677
Saulnier	Roxanna	Manager Community Based Lab Services	\$104,481
Savvopoulos	Stavros	Physician	\$170,258
Scattolon	Yvette Suzanne	Psychologist PHD	\$107,073
Schella	Jason Walter	Physicist II	\$155,437
Schofield	Nicole Marie	Registered Nurse	\$111,813
Shahin-Azar	Massoud	Clinical Associate (General)	\$112,119
Sham	Edwin On Hin	Physicist II	\$129,654
Shea	Mary Ellen	Registered Nurse	\$104,355
Sherry	Dayna Lee	Psychologist PHD	\$107,073
Simms-Stairs	Mary Francis	Registered Nurse	\$111,563
Skeete	Darcy A	Registered Nurse	\$142,878
Skinner	Ann Marie	Registered Nurse	\$120,987
Slater	Maria E	Public Health Nurse	\$109,848
Smith	C. Eugene E	Technical Manager Labs	\$130,340
Snow	Cecil R	Director Financial Services	\$146,769
Snow	John R	Registered Nurse	\$102,856
Soroka	Steven	VP Medicine	\$311,575
Sowers	Nicholas Bradley	Resident	\$100,175
Sparavalo	Nebojsa	Clinical Associate (Specialty)	\$139,670

Capital District Health Authority
 [Operating as Capital Health]

**STATEMENT OF COMPENSATION FOR THE
 PUBLIC SECTOR COMPENSATION DISCLOSURE ACT**

[in Canadian dollars]

Year ended March 31, 2015

Spencer	Zoe A.J.	RN -2 Staff Nurse	\$105,124
Sperry	Roxanne Grace	Associate Director Histocompatibility	\$179,686
Stanton	K Lynn	Registered Nurse	\$109,817
Stanzel	Roger Daniel Patrick	Perfusionist	\$122,666
Starzomski	Andrew J	Psychologist PHD	\$110,087
Stewart	Alexa D	Registered Nurse	\$105,530
Stockman	Cynthia	Health Services Manager O/p Nephrology	\$106,614
Stubeda	Iryna	Clinical Associate (Specialty)	\$138,824
Sullivan	Victoria Leota	Director Health Services	\$157,985
Swaffer	Marilyn I	Director Medical Education Services	\$114,236
Tarasuk	Joy Anne	Health Services Manager B13	\$105,977
Taylor	Paula Louise	Specialty Nurse Practitioner	\$113,421
Taylor	Steven Russell	Perfusionist	\$113,103
Taylor	Harold A	Health Services Manager B12	\$101,229
Thomas	Christopher Grant	Physicist II	\$140,158
Thompson	Carol Elizabeth	Psychologist PHD	\$117,114
Thompson	Shauna F	Director Pathology & Laboratory Medicine	\$114,055
Tinkham	Eleanor Joy	Registered Nurse	\$106,049
Titus	Denise I	Program Manager B12	\$101,384
Tompkins	Joan L	Registered Nurse	\$111,800
Tonkopi	Elena	Physicist I	\$117,710
Toombs	L. Kent K	Clinical Pharmacy Manager	\$105,977
Town	Joel Michael	Psychologist PHD	\$107,074
Trahan	Patsy Ann	Health Services Manager B11	\$111,092
Traynor	Sandra Lee	Registered Nurse	\$104,500
Tulk	Colleen Elizabeth	RN-2 Staff Nurse	\$103,547
Turcotte	Claude J	Registered Nurse	\$102,916
Turner	Judith A	Health Services Manager B12	\$100,005
Underwood	Lisa R	Director Research Services	\$164,954
Vallis	T Michael	Psychologist PHD	\$110,818
Vallis	Kathryn M	Registered Nurse	\$104,430
Van Der Beesen	Brenda Caroline	Registered Nurse	\$101,280
Vantol	Brenna	Physician	\$165,910
Voges	Marcia A	Psychologist PHD	\$107,263
Walker	Kathryn	Pharmacist	\$100,887
Warren	M. Keith	Registered Nurse	\$106,247
Wells	Denina Marie	Registered Nurse	\$102,863
Whelan	Ruth N	Director RN Professional Development	\$105,734

Capital District Health Authority
 [Operating as Capital Health]

**STATEMENT OF COMPENSATION FOR THE
 PUBLIC SECTOR COMPENSATION DISCLOSURE ACT**

[in Canadian dollars]

Year ended March 31, 2015

White	Debrah Ann	Clinical Nurse Educator	\$105,092
White	Janet Marjorie	Registered Nurse	\$100,011
White	Heather A	Program Manager B12	\$100,005
Whitehorne	Loretta S	Nurse Educator	\$106,580
Whitewood	Amanda	VP Sustainability & CFO	\$229,634
Wile	Colleen Diane	Clinical Nurse Educator	\$109,432
Williams	Charlotte Elizabeth	Registered Nurse	\$118,905
Wilson	Leslie Karen	Registered Nurse	\$133,595
Wilson	S. Jo-Anne	Clinical Coordinator	\$112,511
Wist	Sylvia J	Professional Practice Leader	\$101,012
Withrow	Karen Elizabeth	Specialty Nurse Practitioner	\$111,777
Wood	Marsha A	Specialty Nurse Practitioner	\$115,974
Worobec	Nancy	Registered Nurse	\$120,166
Wright	Raymond Rene	Health Services Manager B13	\$105,674
Xu	Heping	Physicist II	\$138,529
Yates	Gillian M	Specialty Nurse Practitioner	\$114,572
Yeates	Paula Lynn	Specialty Nurse Practitioner Cardiology	\$105,321
Yewondwossen	Mammo Haile	Clinical Director Medical Physics	\$189,131
Young	Linda Marie	Director Public Health	\$129,530
Zozuk	Joy Noelle	Nurse Educator	\$102,025

Capital District Health Authority
[Operating as Capital Health]

**NOTES TO THE STATEMENT OF COMPENSATION FOR
THE PUBLIC SECTOR COMPENSATION DISCLOSURE ACT**

[in Canadian dollars]

Year ended March 31, 2015

1. BASIS OF REPORTING

This Statement has been prepared by the Capital District Health Authority, a public sector body, required to report compensation information pursuant to the Public Sector Compensation Act (the “Act”) of the Province of Nova Scotia.

The management of the Capital District Health Authority is responsible for the preparation of this statement in accordance with the Act.

Section 4 of the Act requires that the information reported in this statement be disclosed in the body of the audited financial statements of the Capital District Health Authority or in a statement prepared for the purposes of the Act and certified by its auditors.

2. COMPENSATION

Section 2(b) of the Act defines compensation as the total amount or the value of all cash, non-cash salary, wages, payments, allowances, bonuses, commissions and perquisites, other than a pension, pursuant to any arrangement, including an employment contract, and includes, without restricting the generality of the foregoing:

- i. all overtime payments, retirement or severance payments, lump-sum payments and vacation payouts,
- ii. the value of loan or loan-interest obligations that have been extinguished and of imputed-interest benefits from loans,
- iii. long-term incentive plan earnings and payouts,
- iv. the value of the benefit derived from vehicles or allowances with respect to vehicles,
- v. the value of the benefit derived from living accommodation provided or any subsidy with respect to living accommodation,
- vi. payments made for exception benefits nor provided to the majority of employees,
- vii. payments for memberships in recreational clubs or organizations, and
- viii. the value of any other payment or benefit prescribed in the regulations.

