

Summary of Group Health and Dental Benefit Plan Costs

2018 - 2019

This information applies to employees, retired employees* and member employer agencies who participate in the provincial government's benefits plans.

Employees' Health plan costs are expressed on a bi-weekly basis (26 pays/year) and are 65% employer paid.

| Plan Member Grouping | Type of Plan | Employer Cost | Employee Cost | Total Cost |
|-------------------------------------------------------|---------------|---------------|---------------|------------|
| Employees (Health, Travel, Dental) | Single | \$ 41.74 | \$ 22.47 | \$ 64.21 |
| | Family | \$ 103.02 | \$ 55.46 | \$ 158.48 |
| Employees over age 65 (Health, Travel, Dental) | Single | \$ 24.26 | \$ 13.05 | \$ 37.31 |
| | Family | \$ 64.82 | \$ 34.89 | \$ 99.71 |

Retired employees' Health Plan costs are expressed on a monthly basis and are 65% employer paid

| Plan Member Grouping | Type of Plan | Employer Cost | Retiree Cost | Total Cost |
|------------------------------------------------|---------------|---------------|--------------|------------|
| Under Age 65 Retired Employees (Health) | Single | \$ 54.81 | \$ 29.51 | \$ 84.32 |
| | Family | \$ 121.61 | \$ 65.47 | \$ 187.08 |
| Over Age 65 Retired Employees (Health) | Single | \$ 29.12 | \$ 15.68 | \$ 44.80 |
| | Family | \$ 58.41 | \$ 31.44 | \$ 89.85 |

Where can I get more information?

Visit the Medavie Blue Cross Card Holder website at www.medaviebc.ca or e-mail PSCBenefitInquiries@novascotia.ca with questions about your benefits coverage and costs

Provincial government employees can also get specific, up to date information on their benefits coverage and beneficiaries via the Province of Nova Scotia Self-Service Portal at <https://prov-portal.cfms.gov.ns.ca/irj/portal>. This portal is not available to those member employers who participate in the provincial government benefits plans.

* To determine eligibility for benefits as a retiree, please refer to: https://novascotia.ca/psc/pdf/employeeCentre/benefits/My_Benefits_at_Retirement.pdf