



Workplace Safety for Nova Scotia's Home Care, Long Term Care, & Disability Support Sectors

Action Plan Update

NSHA Continuing Care Fall Forum

Year 2 Focus Areas

- Build executive safety leadership capacity
- Develop industry leading operational safety programs
- Provide information to enhance awareness
- Collaborate with system partners
- Expand and sustain training reach

Build Leadership Capacity

Initiative: Strategic Safety Leadership Program Development

- Executive Safety Leadership Program in planning stages
- Led by Program Sponsors & Executive Committee
- Supported by AWARE-NS
- Target audience – Senior Government & Sector Representatives, CEOs, Board Members
- Leadership Symposium - early 2020

Develop Industry Leading Operational Safety Programs

Initiative: Workplace Violence Prevention Program Development

- Working group meetings - May & June
- Revised process - improve efficiency and broaden sector input
- Feedback incorporated - posted on AWARE-NS site for additional stakeholder review and feedback
- Final program expected by December
- **Safe Handling & Mobility Program Working Group** – launch in November

Provide Information to Enhance Awareness

Initiative: Sector level Performance-Based Reporting

- Outcomes focused performance reports developed
- Initial focus: incidents & claims activity
- Posted on the AWARENS website – feedback welcomed
- Reports include:
 - Trend highlights
 - Explanation of results, including any anomalies
 - Commentary on Sector level activities
- Future state OHS scorecard linked to Safety Leadership Program

Collaborate with System Partners

Initiative: Healthcare Safety Collaboration : AWARE-NS / LAE / WCBNS

- Only 2% of LAE inspections are in Healthcare
- LAE compliance officers often lack knowledge specific to the healthcare environment
- AWARENS conducted training - 4 Zones – 30+ LAE Officers
- Working group established:
 - Develop audit tools and guidelines specific to the LTC, HC and DSP sectors
 - Engage organizations, pilot the tools and evaluate

Expand and Sustain Training Reach

Initiative: Safe Handling and Mobility Training

- 49 new organizations
- Funding for backfill cost
- Sustainability plan - 64 organizations
- Small equipment kits
- Small equipment grants for Home Care agencies
- AWARE-NS/WCB supporting equipment selection
- AWARE-NS working with NSCC to build SHM programming in CCA curriculum

Thank You.