



Capital Health

MEMORANDUM

To: NSNU bargaining unit staff

From: Ken MacDermid, Manager, Payroll, Benefits & Staffing Resource Centre

Date: February 3, 2014

Subject: Retro-active collective agreement implementation – NSNU

As you are aware, the collective agreement for the NSNU bargaining unit has been ratified and signed by Capital Health and the Union. As a result, we are moving forward with the implementation of the new rates from this agreement.

We have been working with the Health Administrative System Program (HASP), the organization responsible for SAP configuration and changes, regarding possible implementation dates for the new rates from the NSNU agreement. It has been determined that the implementation date will be the pay day of February 20th, 2014 and as a result the pay deposited on February 20th will include the retro payments dating back to November 1, 2012.

Thank you for your patience during this time and if you have any questions, please do not hesitate to contact the payroll department.

Sincerely,

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Capital Health

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